

	Ethics & Compliance Department	
	Policy No.: 51	Created: 01/2018
		Reviewed: 09/2024
	Revised:	

HIPAA: SAFEGUARDS

SCOPE:

All Envision Healthcare teammates. For purposes of this policy, all references to “teammate” or “teammates” include temporary, part-time and full-time employees, independent contractors, clinicians, officers and directors.

PURPOSE:

Envision Healthcare Operating, Inc. and its subsidiaries and affiliates (“Envision” or “the Company”) has adopted this Safeguards policy to communicate that the Company will implement organizational safeguards to protect PHI from any intentional or unintentional use or disclosure that violates a patient’s right to privacy, and from any threat to the integrity and availability of that information.

POLICY:

- A) The Company has developed these administrative procedures, collectively known as “HIPAA Privacy Policies and Procedures.” These procedures have been developed to assist employees with regard to guarding the integrity, confidentiality, and availability of PHI. All teammates must be trained on their meaning and application. These procedures must also be periodically evaluated for efficacy and revised when appropriate.

- B) The Company will ensure that physical safeguards are in place to guard the integrity, confidentiality and availability of PHI. These safeguards relate to the protection of physical computer systems and devices from intrusion, from environmental hazards, and natural disasters. The Security Official retains authority for compliance with this standard.

- C) The Company will ensure that technical security services and mechanisms are in place to guard the integrity, confidentiality, and availability of PHI. Services include processes and tools to control and monitor information access. Security mechanisms will prevent unauthorized access to data that is resident on information systems, and that is transmitted over a communications network. The Security Official retains authority for compliance with this standard.

POLICY REVIEW

The Ethics & Compliance Department will review and update this Policy, when necessary, in the normal course of its review of the Company’s Ethics & Compliance Program.