

	<b>Ethics &amp; Compliance Department</b>	
	<b>Policy No.: 44</b>	<b>Created:</b> 01/2018
		<b>Reviewed:</b> 09/2024
	<b>Revised:</b>	

## **HIPAA: OTHER PRIVACY & SECURITY ROLES**

### **SCOPE:**

All Envision Healthcare teammates. For purposes of this policy, all references to “teammate” or “teammates” include temporary, part-time and full-time employees, independent contractors, clinicians, officers and directors.

### **PURPOSE:**

Envision Healthcare Operating, Inc. and its subsidiaries and affiliates (“Envision” or “the Company”) has adopted this Other Privacy & Security Roles policy to define a broader range of privacy and security responsibilities. Both the security and privacy of PHI is an organization-wide responsibility and must be guarded by all members of the workforce.

### **POLICY:**

- A) All outside consultants, contractors, and temporary workers must be subject to the same information security and privacy requirements as Company employees. This includes, but is not limited to physicians, students, consultants, and out-sourced employees.
- B) Any outside visitor to the Company shall be challenged regarding his or her presence in areas deemed restricted or proximate to PHI.

### **POLICY REVIEW**

The Ethics & Compliance Department will review and update this Policy, when necessary, in the normal course of its review of the Company’s Ethics & Compliance Program.