

	Ethics & Compliance Department	
	Policy No.: 48	Created: 01/2018
		Reviewed: 09/2024
	Revised:	

HIPAA: MITIGATION

SCOPE:

All Envision Healthcare teammates. For purposes of this policy, all references to “teammate” or “teammates” include temporary, part-time and full-time employees, independent contractors, clinicians, officers and directors.

PURPOSE:

Envision Healthcare Operating, Inc. and its subsidiaries and affiliates (“Envision” or “the Company”) has adopted this Mitigation policy to communicate the Company’s commitment to establishing procedures to correct and prevent violations of a patient’s privacy or a breach of the Company’s security infrastructure.

POLICY:

The Company will mitigate, to the extent practicable, any harmful effect of a use or disclosure of PHI in violation of its policies and procedures or the requirements of this Security and Privacy Program. The Company is responsible for mitigating harm caused by either members of their workforce or by their business associates.

POLICY REVIEW

The Ethics & Compliance Department will review and update this Policy, when necessary, in the normal course of its review of the Company’s Ethics & Compliance Program.