

	<b>Ethics &amp; Compliance Department</b>	
	<b>Policy No.: 59</b>	<b>Created:</b> 01/2018
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	<b>Revised:</b>	

## **HIPAA: TEAMMATE PRIVACY RIGHTS**

### **SCOPE:**

All Envision Healthcare teammates. For purposes of this policy, all references to “teammate” or “teammates” include temporary, part-time and full-time employees, independent contractors, clinicians, officers and directors.

### **PURPOSE:**

Envision Healthcare Operating, Inc. and its subsidiaries and affiliates (“Envision” or “the Company”) has adopted this Teammate Privacy Rights policy to provide guidelines for employees who are also patients of the Company.

### **POLICY:**

Teammates who are patients of the Company must follow standard procedures to obtain or view their own medical records. They also have the same right to privacy and confidentiality as all other patients at the Company.

### **POLICY REVIEW**

The Ethics & Compliance Department will review and update this Policy, when necessary, in the normal course of its review of the Company’s Ethics & Compliance Program.